

Branch Briefing REVENUE & CUSTOMS GROUP

To: All PCS Branch Secretaries

cc: Branch Chairs, Branch Organisers, Group Executive Committee, Equality Chairs, VOAC

(for information)

Can this Briefing be circulated via HMRC IT systems: YES

Website: **YES**

Action: For the attention of all PCS representatives

Date: 19 January 2023 Ref: R&C/BB/006/23

CONFERENCE BRIEFING No.3 Block Vote Elections 2023: Additional guidance for branches

• Guidance for branches nominating for Group Equality Advisory Committees

Group Equality Advisory Committees – Guidance for nominating branches

The following guidance applies in respect of the eligibility of candidates to stand for election to the Group Equality Advisory Committees:

- **Black Members Advisory Committee:** Open to candidates who identify as being from a black racial group
- **Disabled Members Advisory Committee:** Open to candidates who identify as being disabled
- Group Women's Advisory Committee: Open to candidates who are women
- LGBT+ Advisory Committee: Open to candidates who identify as being LGBT+
- Young Members Advisory Committee: Open to candidates who will be aged 27 or younger at the close of the Conference-based election ballot 2023.

Under Rule 7.24 of the Group Rules and Constitution, members elected to these positions cannot so serve, if they are also elected as members of the Group Executive Committee.

LAURA KNOTTS
Industrial Officer

MARTIN KELSEY Group Secretary

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